

State of the University Address

OCTOBER 14, 2019

Dan Arvizu, Ph.D.
NMSU Chancellor

John Floros, Ph.D.
NMSU President

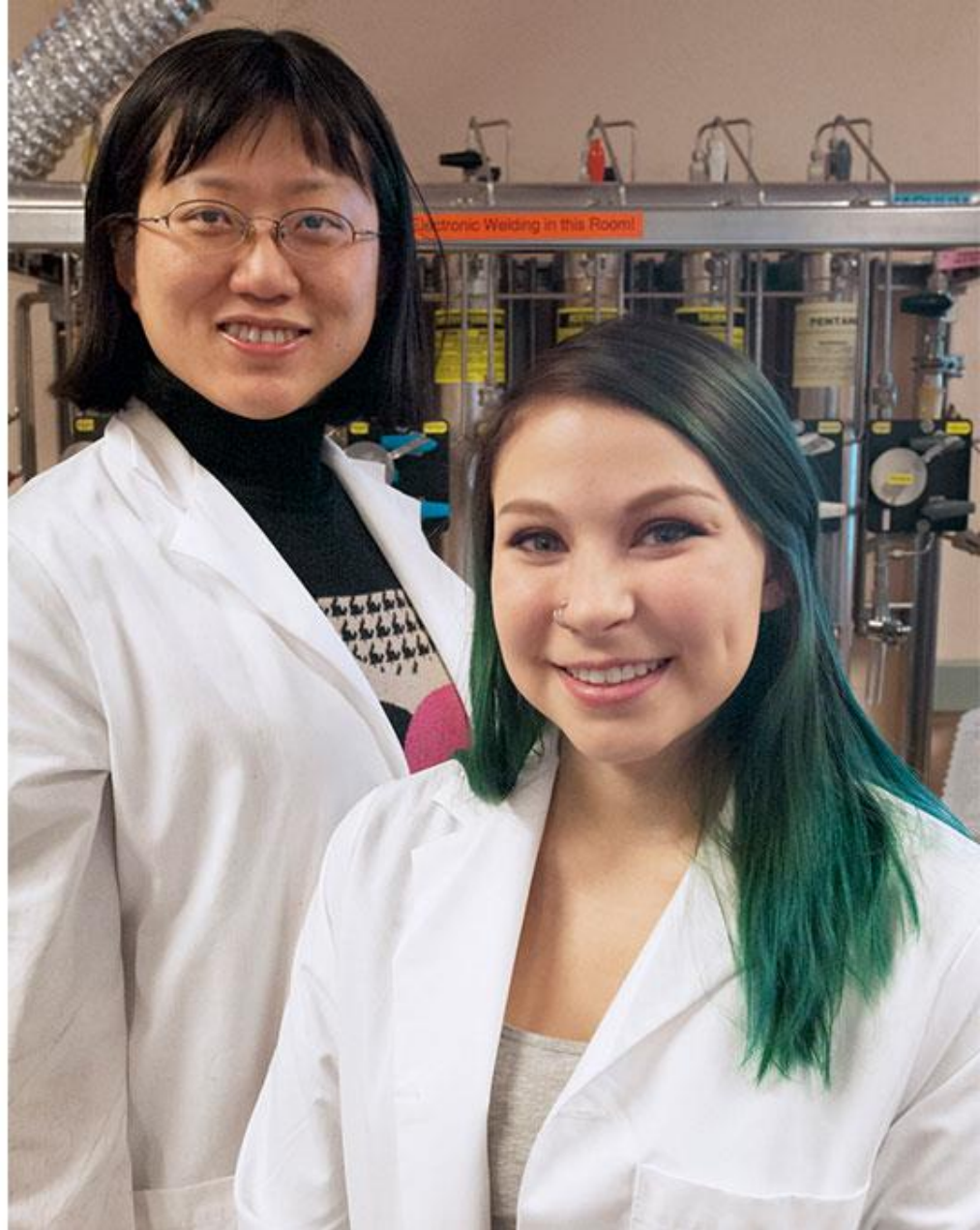


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Reaffirming Our Foundation

Mission

The mission of the New Mexico State University system is to serve the diverse needs of the state through comprehensive programs of education, research, extension and outreach, and public service. As the state's land-grant and space-grant university, and as a Hispanic-Serving Institution, NMSU fosters learning, inquiry, diversity and inclusion, social mobility, and service to the broader community.



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Reaffirming Our Foundation

Values

Leadership: Promoting and creating the ability for Aggies to shape the future

Excellence: Providing the highest level of education, research, outreach, and service

Access: Welcoming diverse populations to higher education and to the NMSU community

Diversity & Inclusion: Embracing our differences as an asset and actively seeking to include wide-ranging perspectives

Student-Centered: Supporting the education of our students through every aspect of our university, every day



Moving Forward

Vision

By 2025, the NMSU system will excel in **student success and social mobility** for our diverse student populations, achieve the **highest Carnegie research status (R1)**, and maintain our **Carnegie Community Engagement** classification.



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Moving Forward: NMSU LEADS 2025



NMSU LEADS 2025

Goal 1: Enhance Student Success and Social Mobility

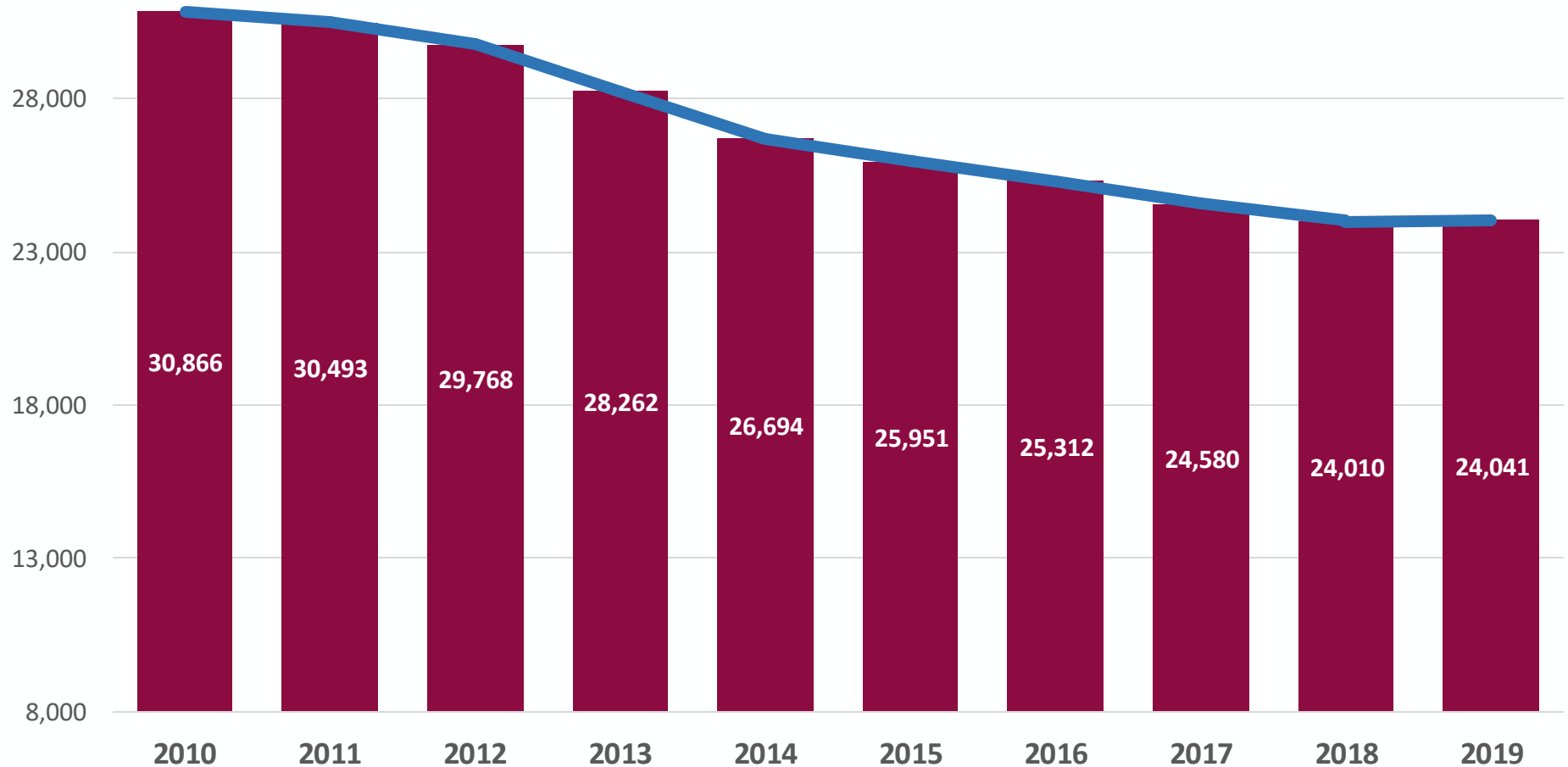


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Goal 1

The NMSU System Enrollment has Stabilized

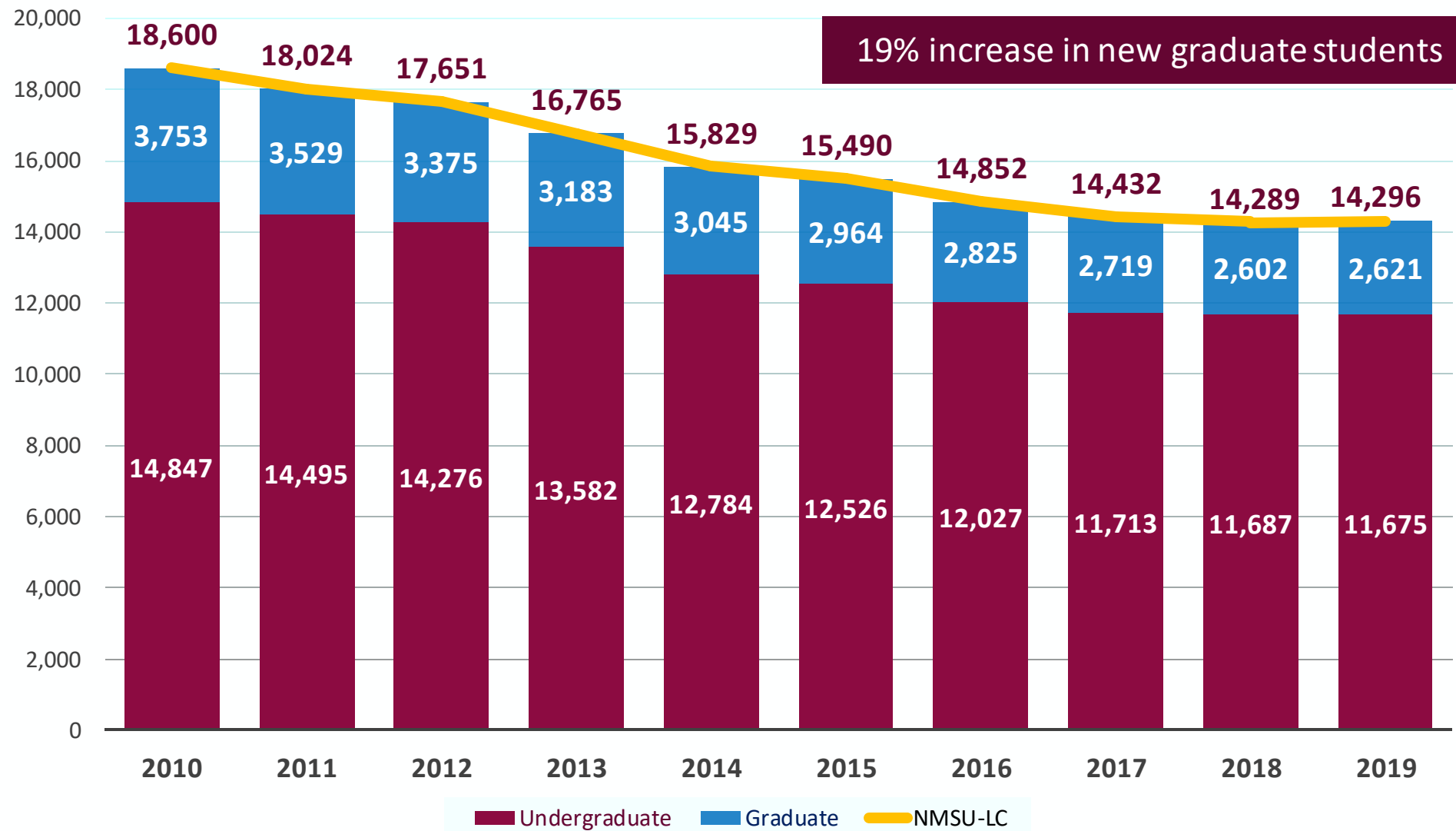
NMSU-System Fall Census Unduplicated Student Headcount



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Data Sources: Integrated Postsecondary Education Data System
<https://nces.ed.gov/ipeds/> and NMSU Data Warehouse.
NMSU Office of Institutional Analysis

The NMSU-Las Cruces Fall Census Student Headcount has Stabilized

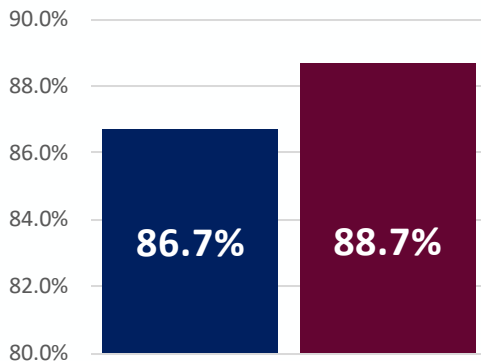


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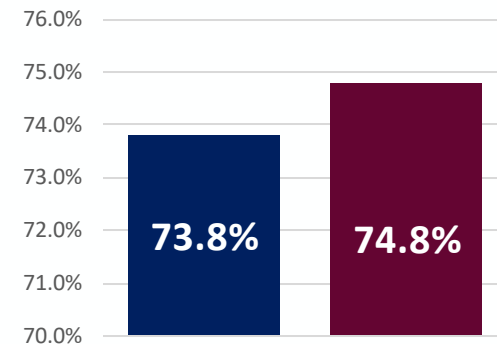
Data Sources: Integrated Postsecondary Education Data System
<https://nces.ed.gov/ipeds/> and NMSU Data Warehouse.
NMSU Office of Institutional Analysis

LEADS 2025 - LC Campus First Year Results

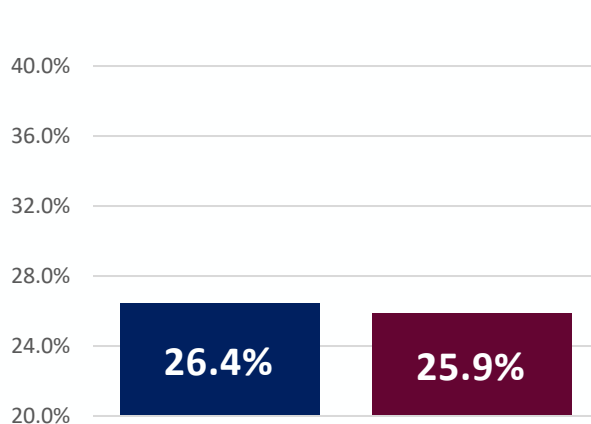
Fall to Spring Retention



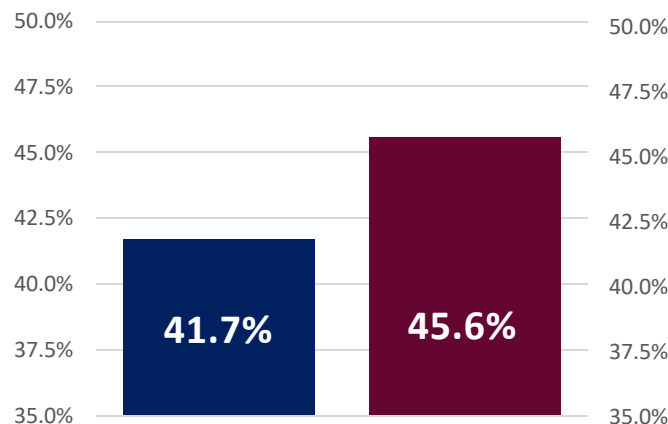
Fall to Fall Retention



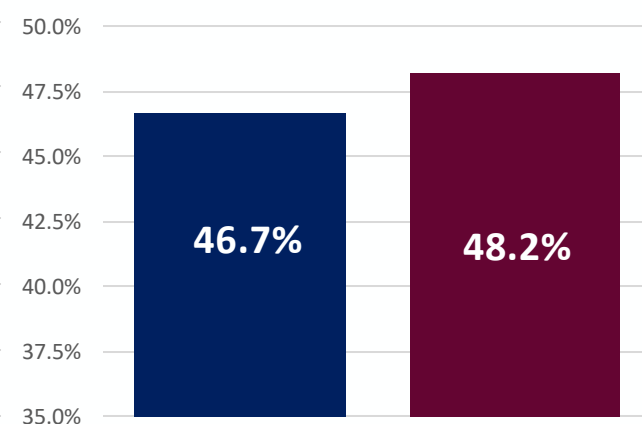
Four Year Graduation



Five Year Graduation



Six Year Graduation

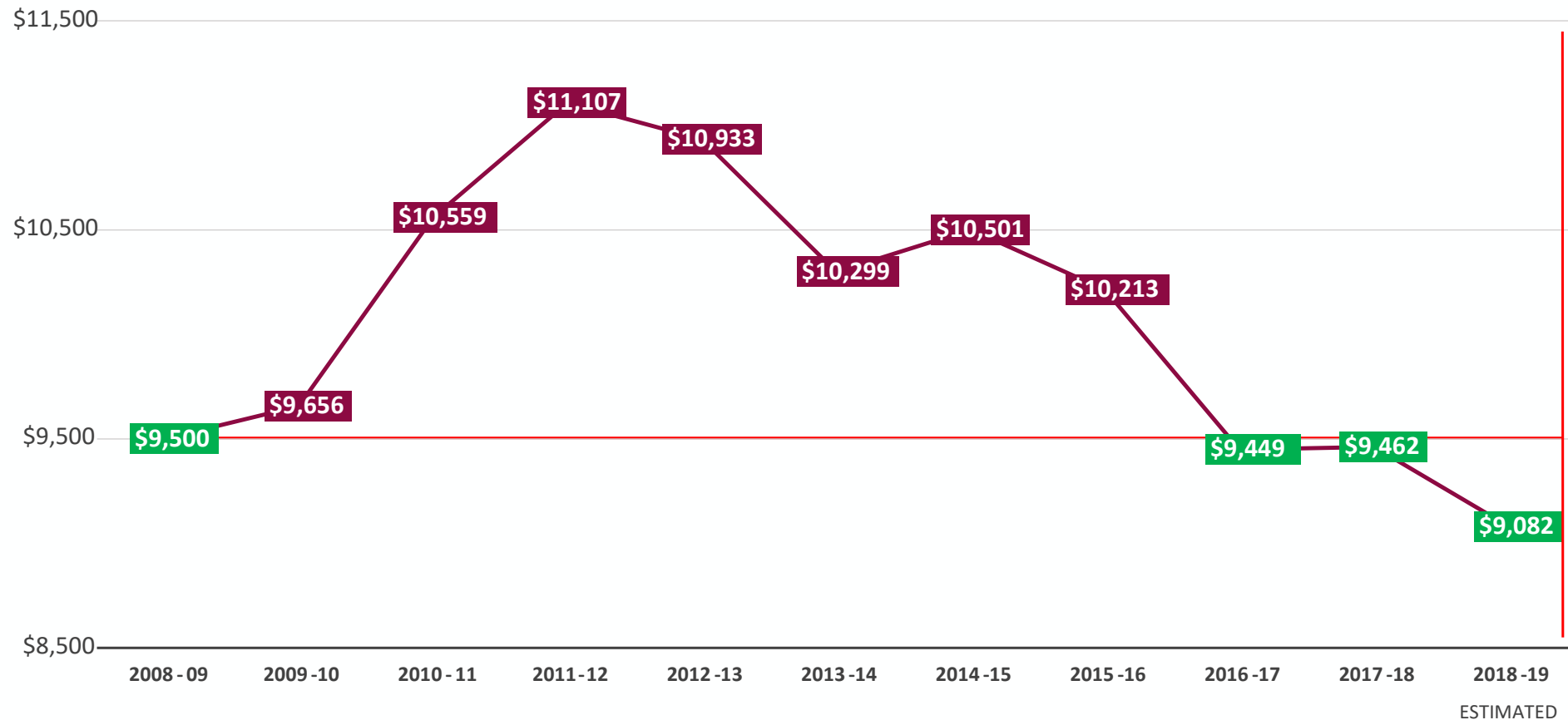


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NOTE: NMSU includes students requiring developmental coursework.
Data Sources: Integrated Postsecondary Education Data System
<https://nces.ed.gov/ipeds/> and NMSU Data Warehouse.
NMSU Office of Institutional Analysis. Reporting year shown.

Affordability – Student Net Price

Average Student Now Pays Less than a Decade Ago

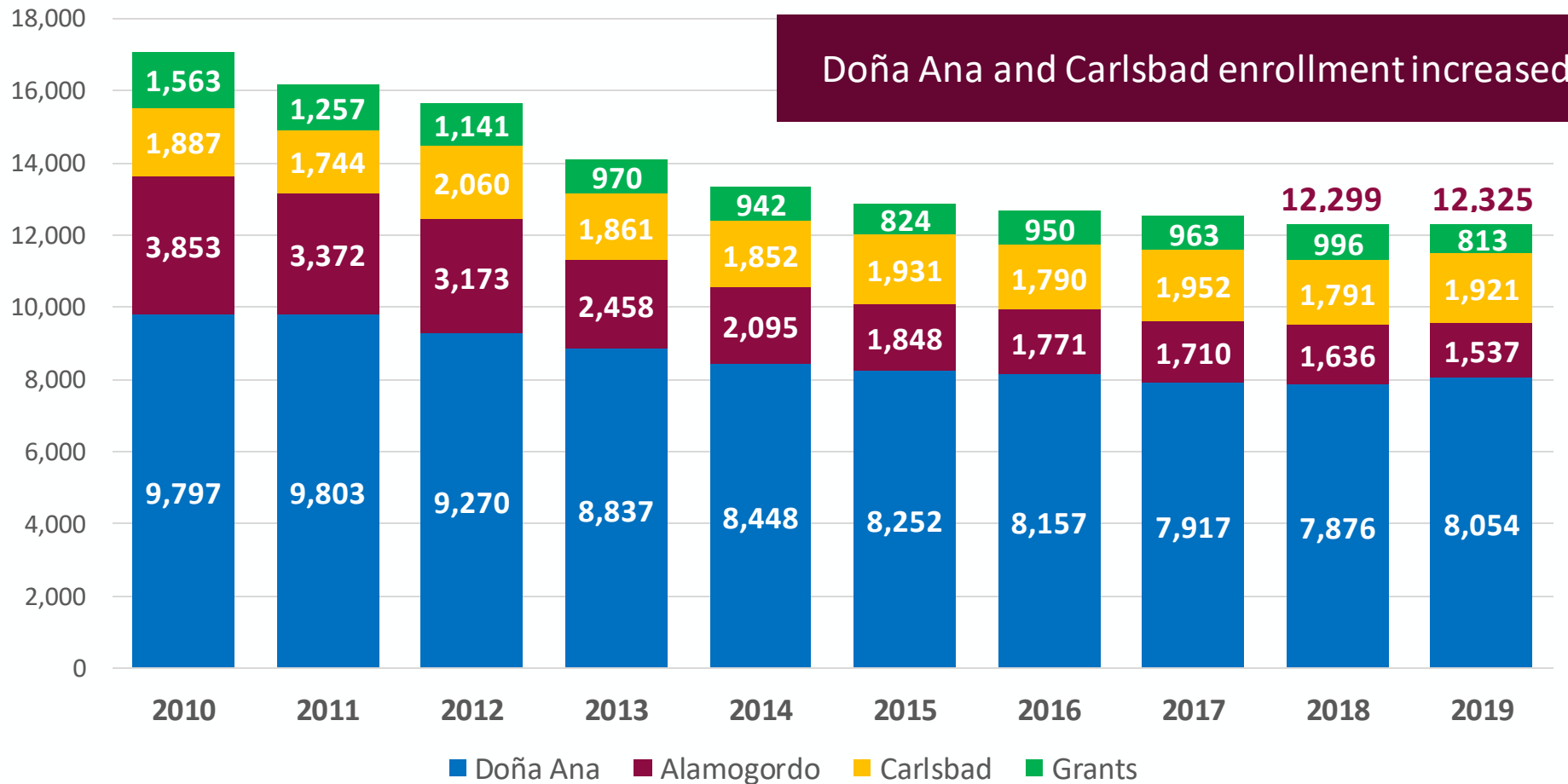


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Goal 1

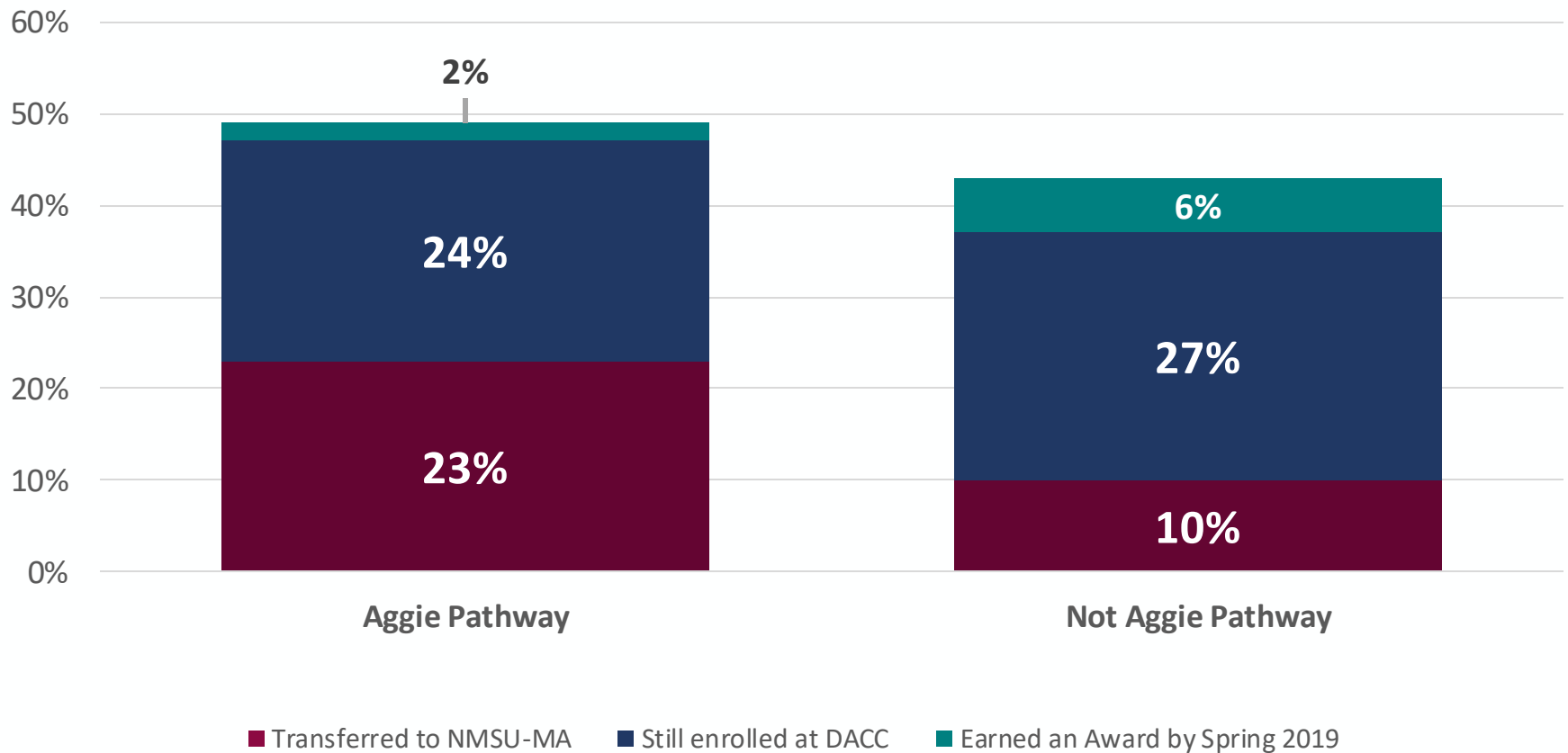
Community College Enrollment Stabilized

Community College Fall Census Headcount



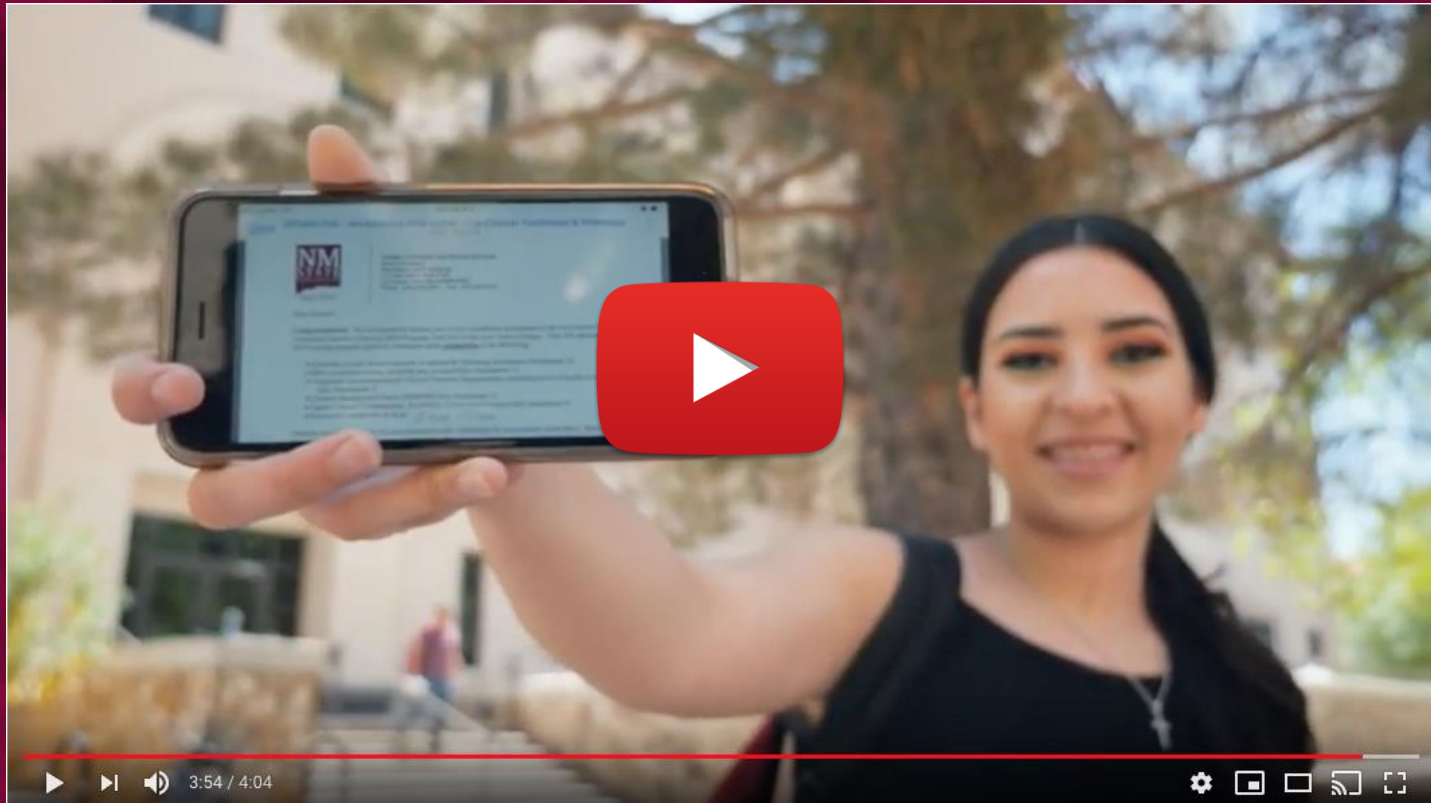
Leveraging the NMSU System to Achieve Student Success

Aggie Pathway Program – Doña Ana Community College
Fall 2016 – Spring 2019 Entrants

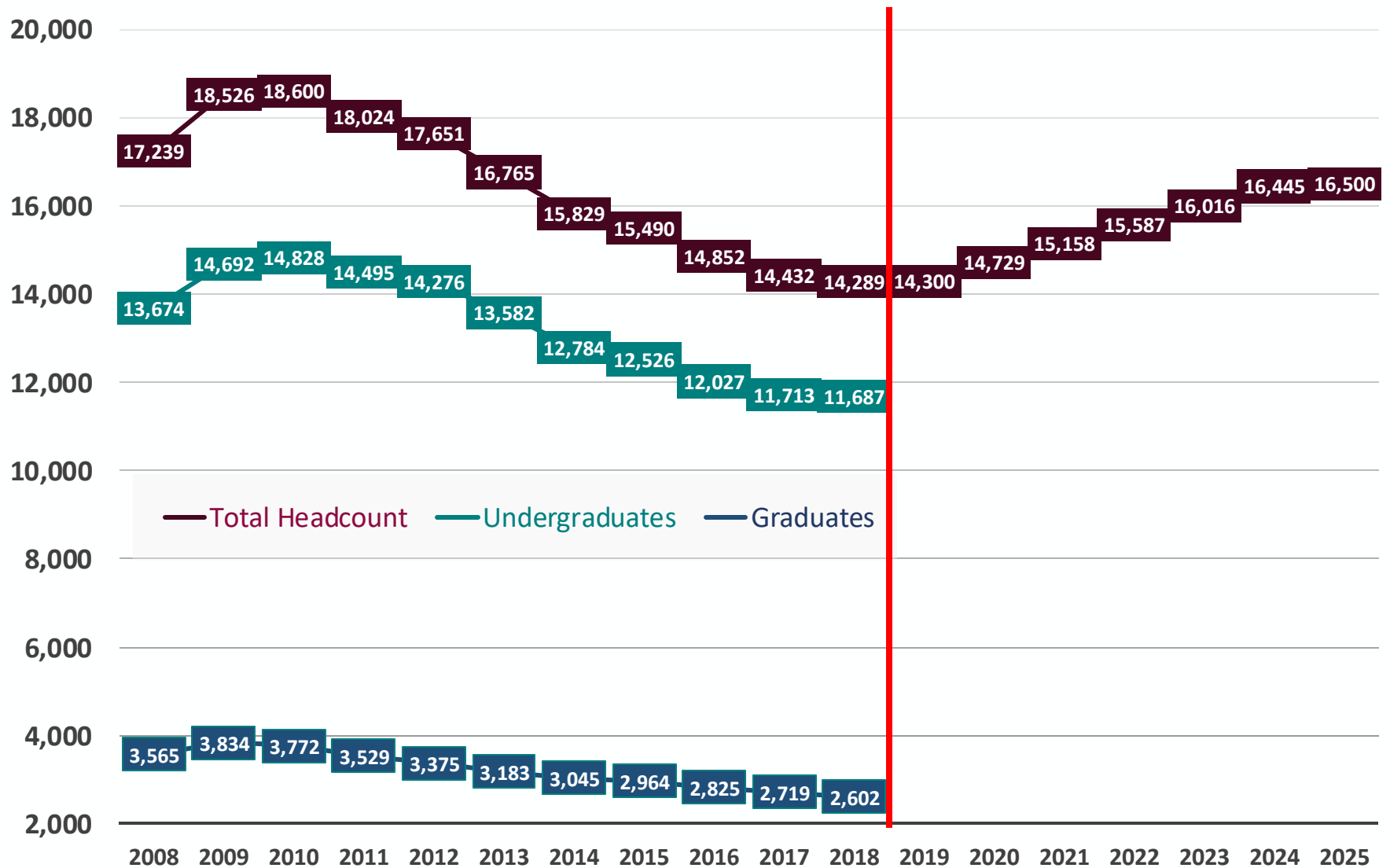


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Goal 1



Moving Forward: Preparing For Growth



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Goal 1

Moving Forward: Close Achievement Gaps



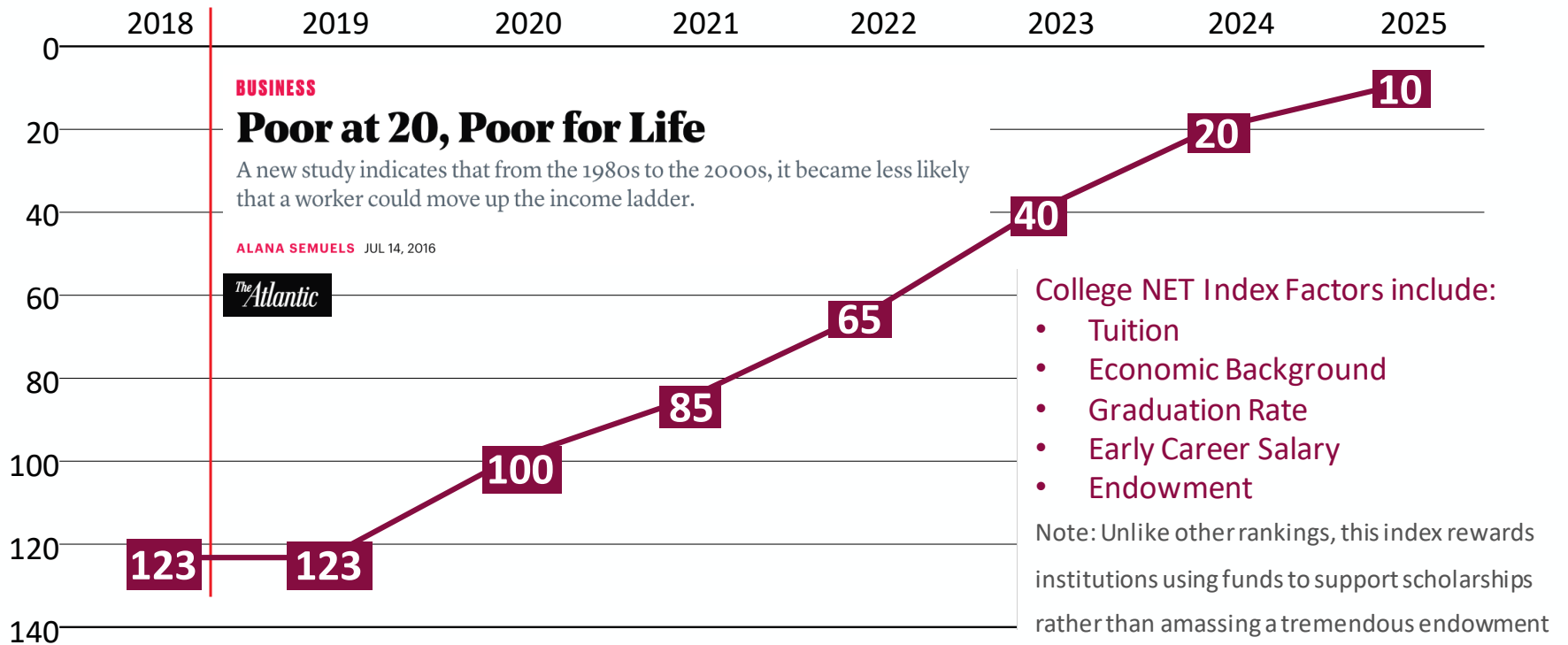
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Goal 1

Moving Forward: Social Mobility Index

“In the presence of increasing inequality,” they conclude, “falling mobility implies that as the rungs of the ladder have moved farther apart, moving between them has become more difficult.”

- Michael Carr and Emily Wiemers, economists at the University of Massachusetts.





Moving Forward

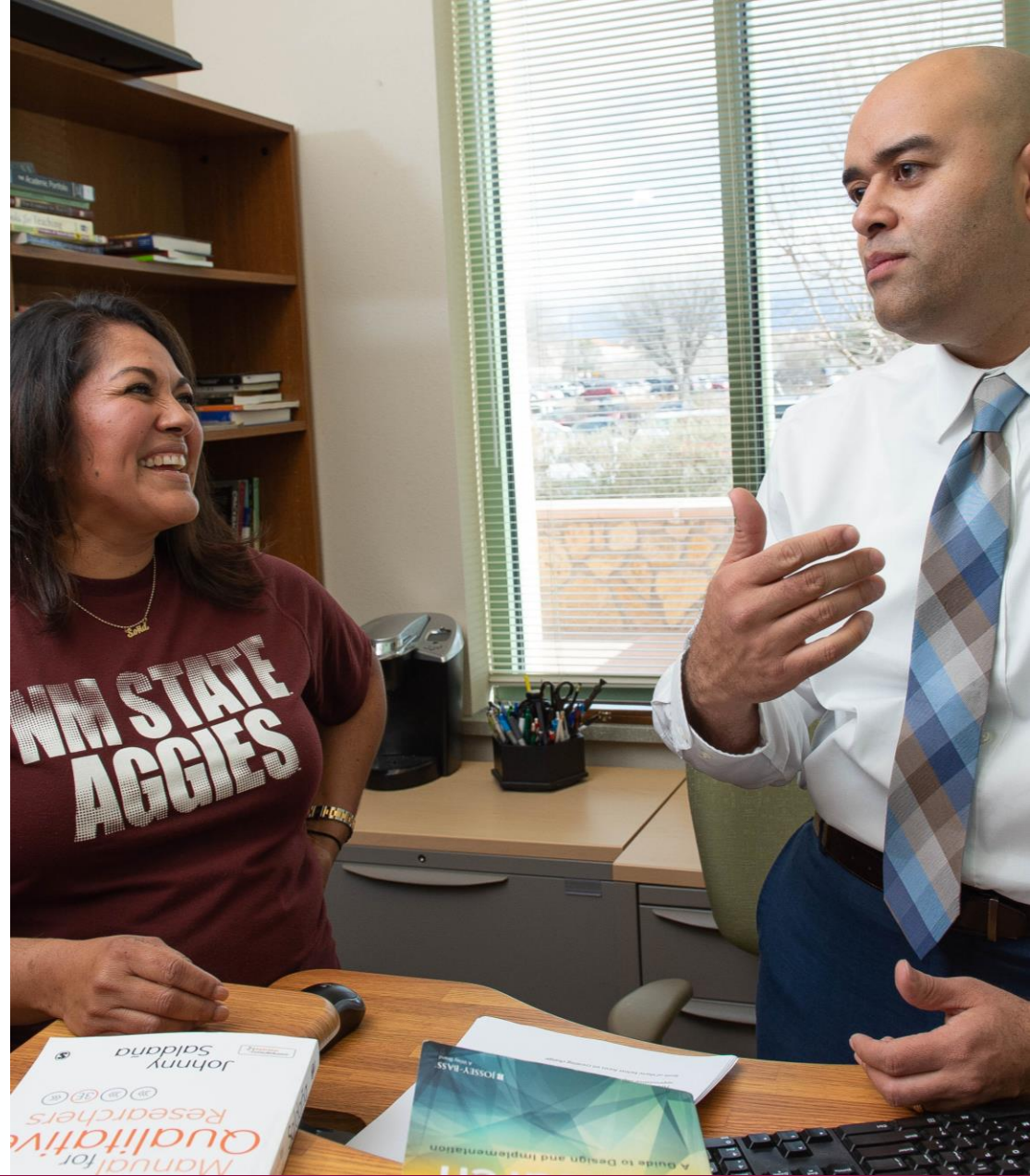


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Goal 1

NMSU LEADS 2025

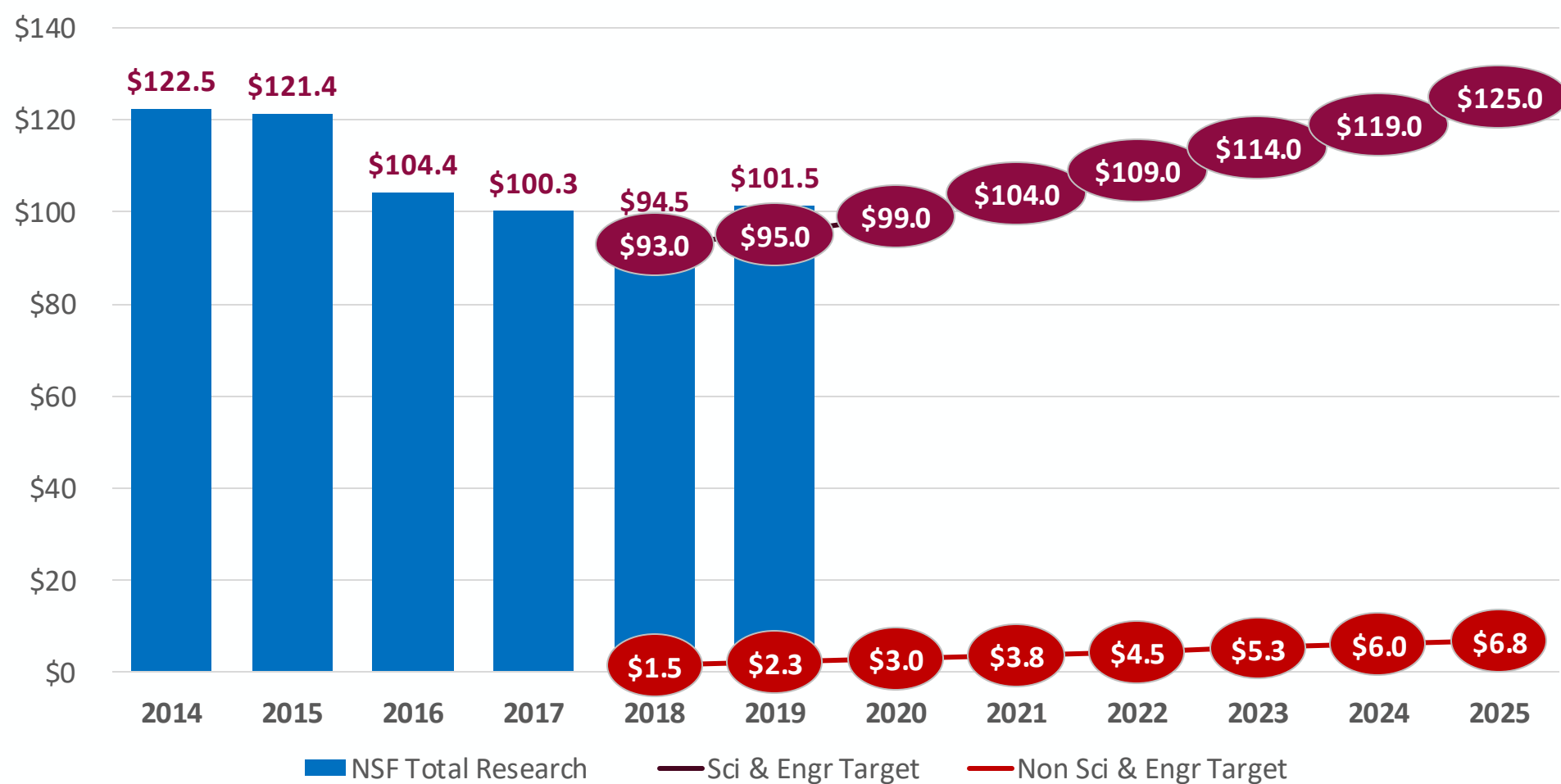
Goal 2: Elevate Research and Creativity



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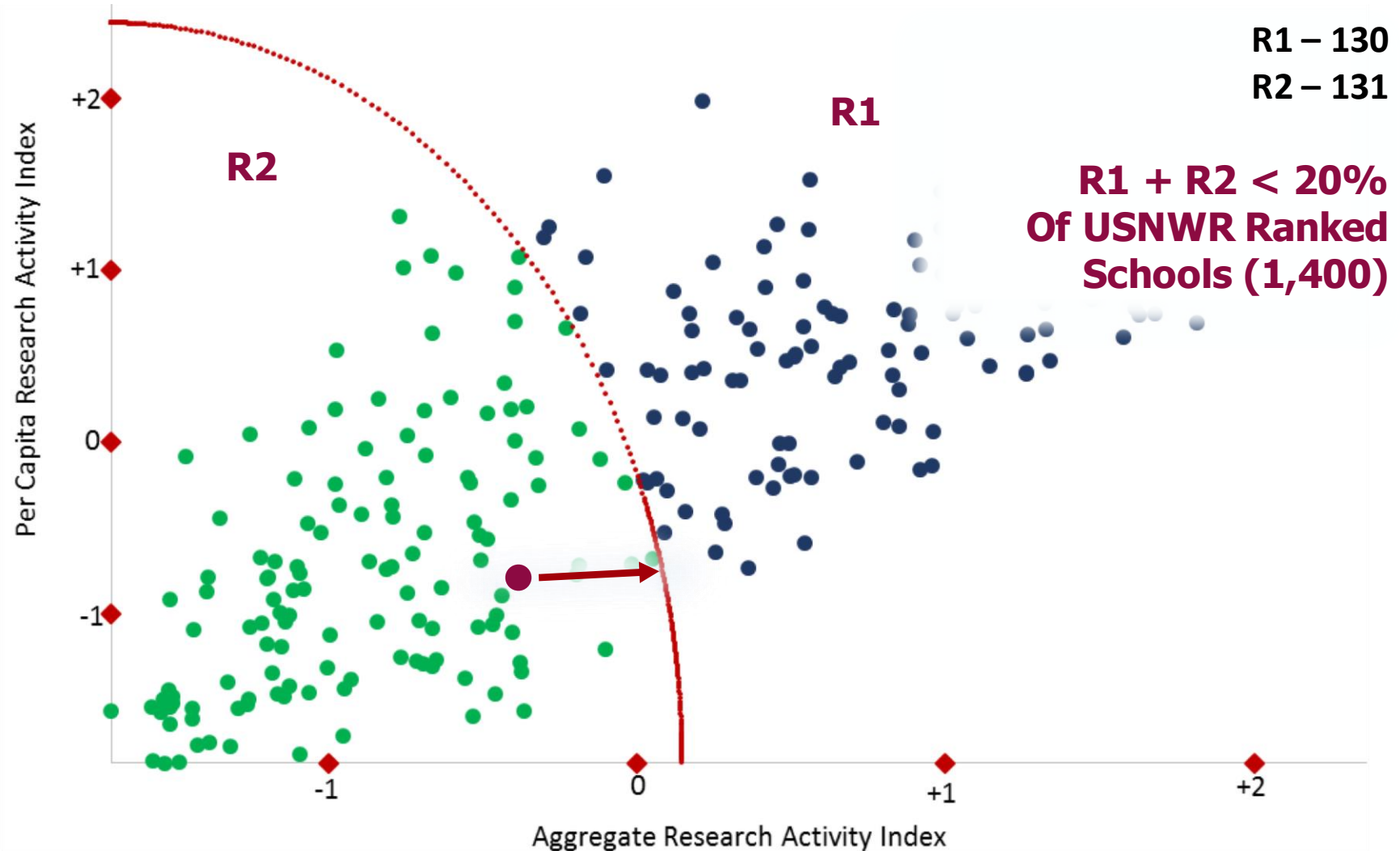
Research Expenditures in \$Millions



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Goal 2

Carnegie 2018 Classification



PSL

- Leading efforts in aerospace and defense-oriented research



Research Partnerships

National Alliance for Water Innovation

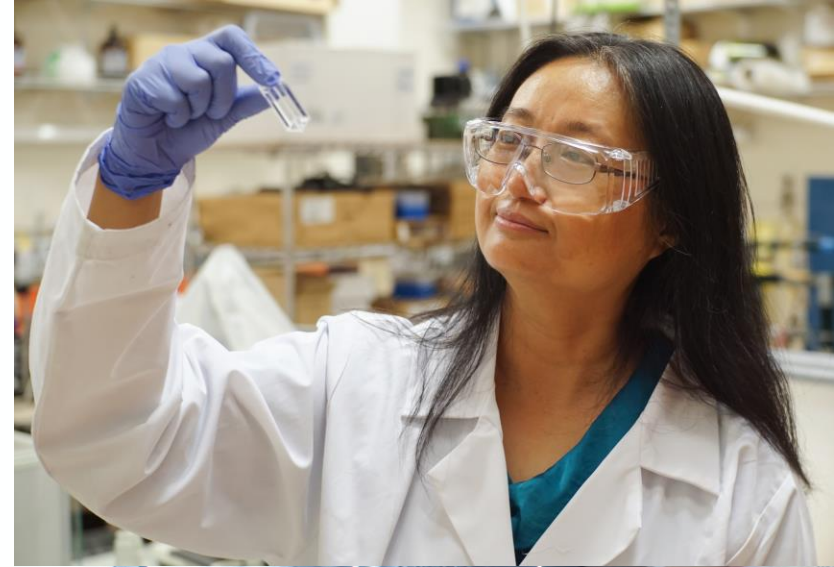
- NMSU, consortium partners awarded \$100 million grant to tackle nation's water challenges

New Mexico Produced Water Research Consortium

- \$1 million pledge kickstarts New Mexico Produced Water Research Consortium

El Paso Electric Partnership

- Solar plus storage Micro-grid



NMSU LEADS 2025

Goal 3: Amplify Extension and Outreach



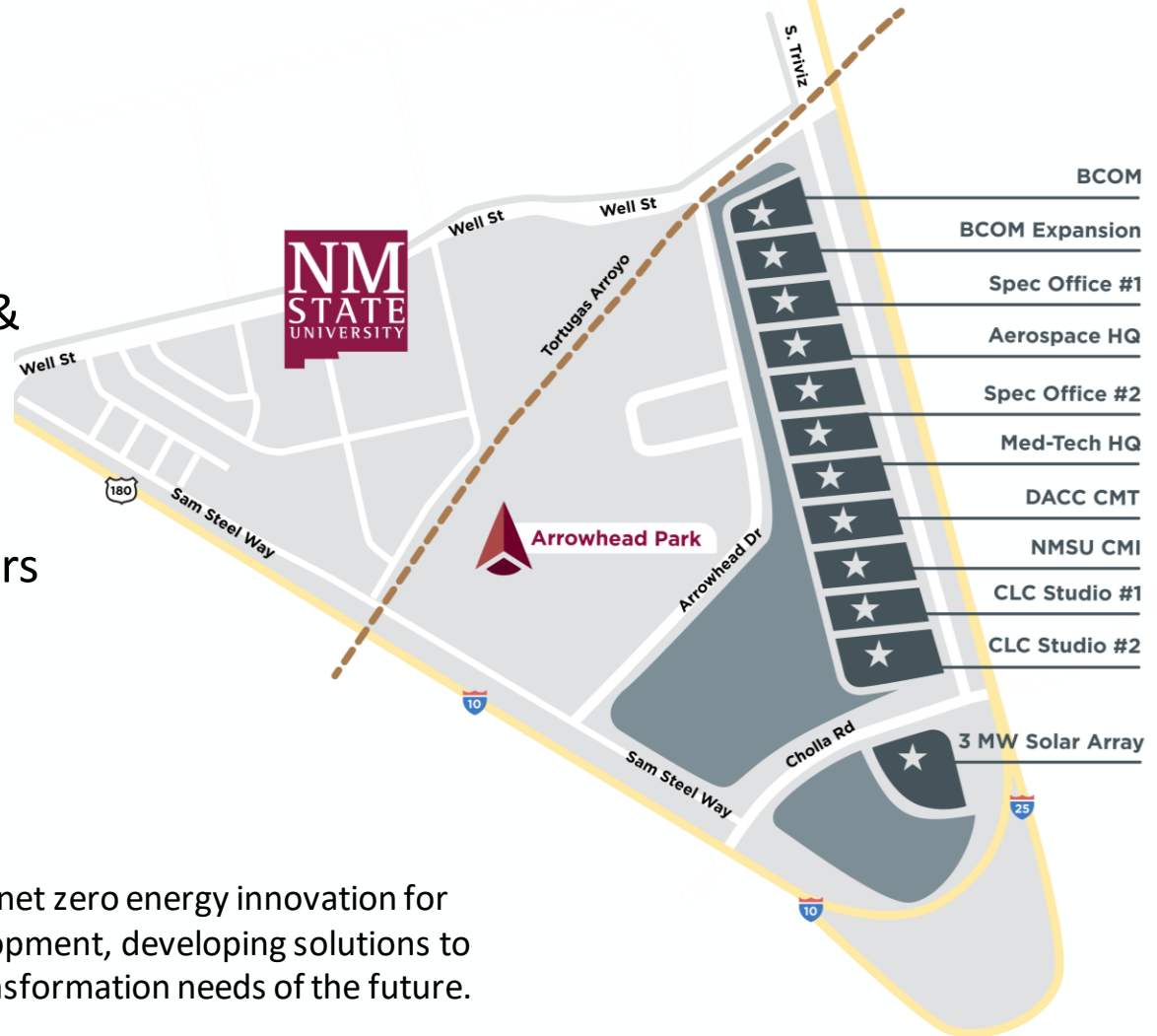
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Arrowhead Park Net Zero Energy District

- Net Zero Energy (NZE) District Definition
- “Living Lab” Research & Educational Opportunities
- Attract industry partners
 - Virgin Galactic
 - Electronic Caregiver
 - National Labs

Vision

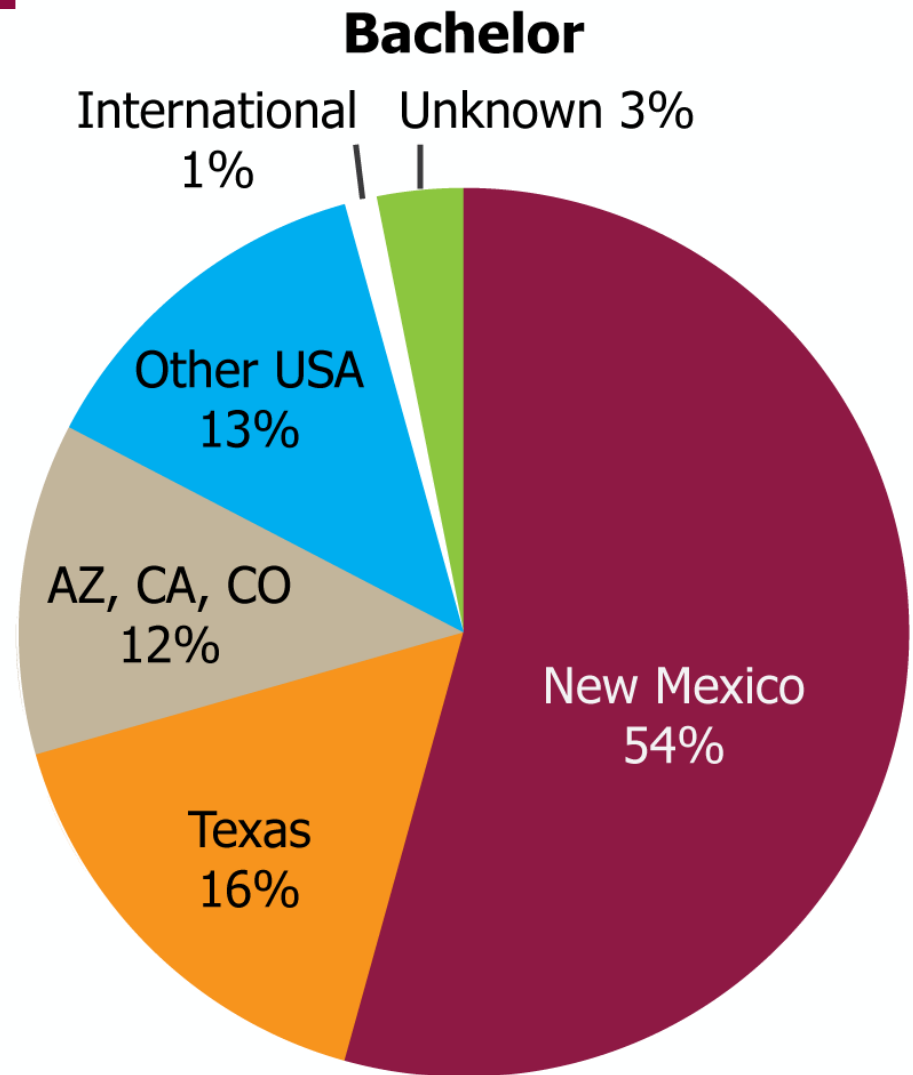
Be an exemplar in sustainable, net zero energy innovation for buildings and mixed-use development, developing solutions to the critical energy and grid transformation needs of the future.



Student Career

First Destination by Location

End of 2018-2019



4th of July



Inauguration Ceremony 2018

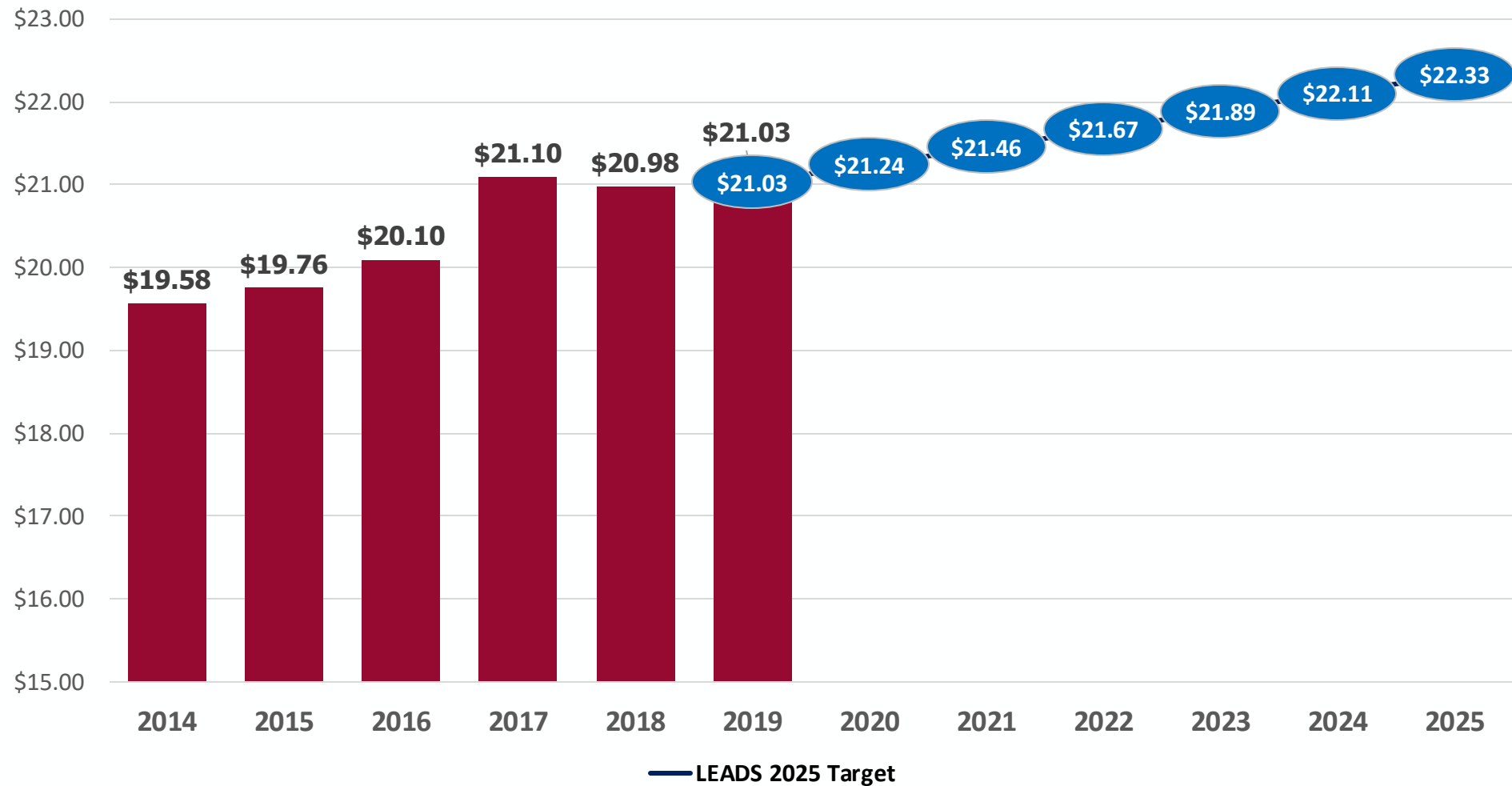


International Film Festival 2019



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Moving Forward: Expenditures



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Goal 3



NMSU LEADS 2025

Goal 4: Build a Robust University System



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System Improvements

- Developed distinct roles for leadership
- Streamlined Provost Office for tighter focus on academics
- Aligning performance evaluation with NMSU LEADS 2025



Improved Compensation & Benefits

- Aggie Health and Wellness Center
- Annual leave
- Increased health insurance subsidy (under \$40,000)
- Early minimum wage adoption
- 4% compensation increase
- Climate survey - tomorrow



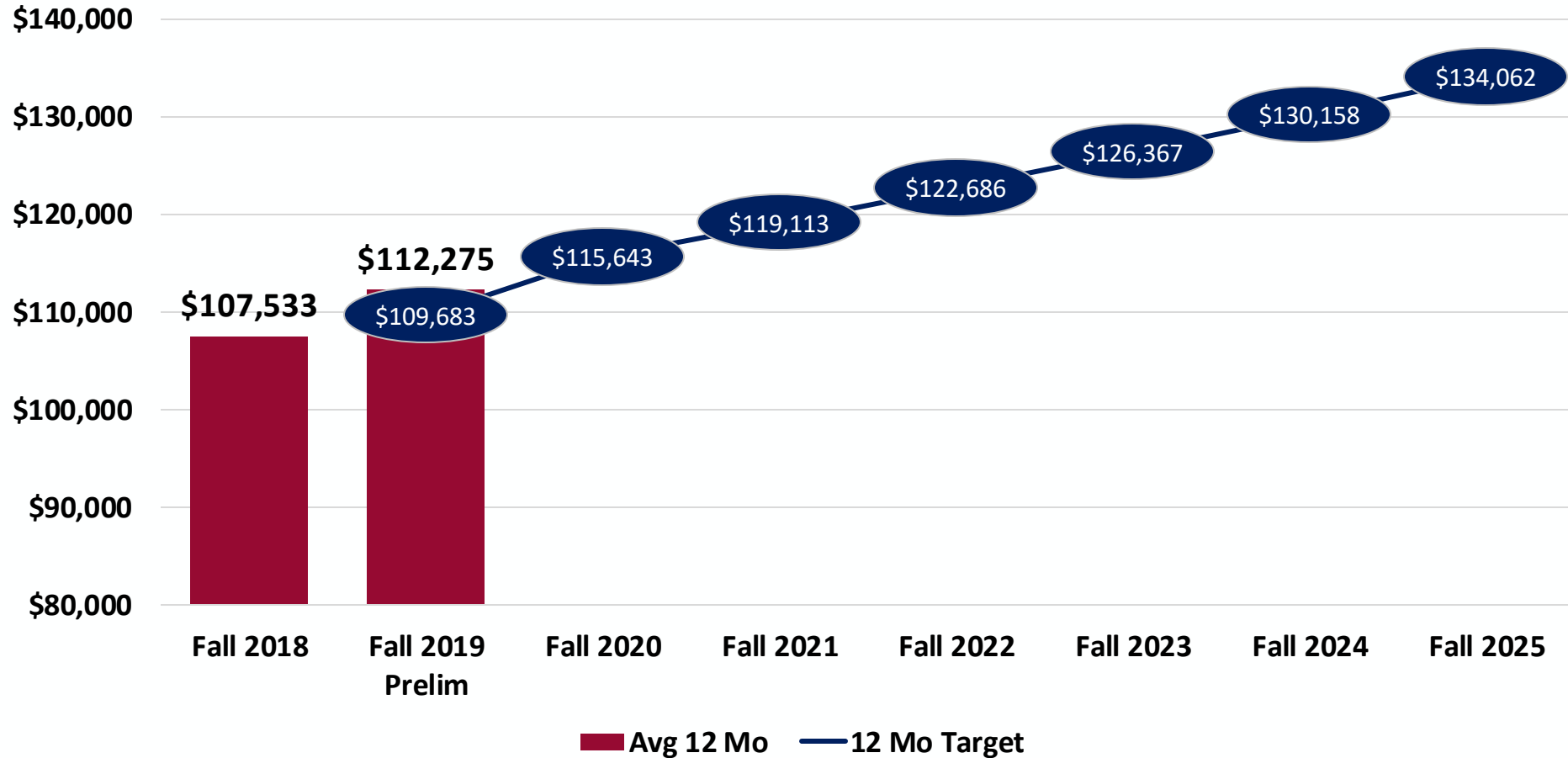
Moving Forward: A Robust System

- Developing productivity index
- New Foundation leadership
- Focus on diversity, inclusion, and equity
- 20% average salary increase in 5 years



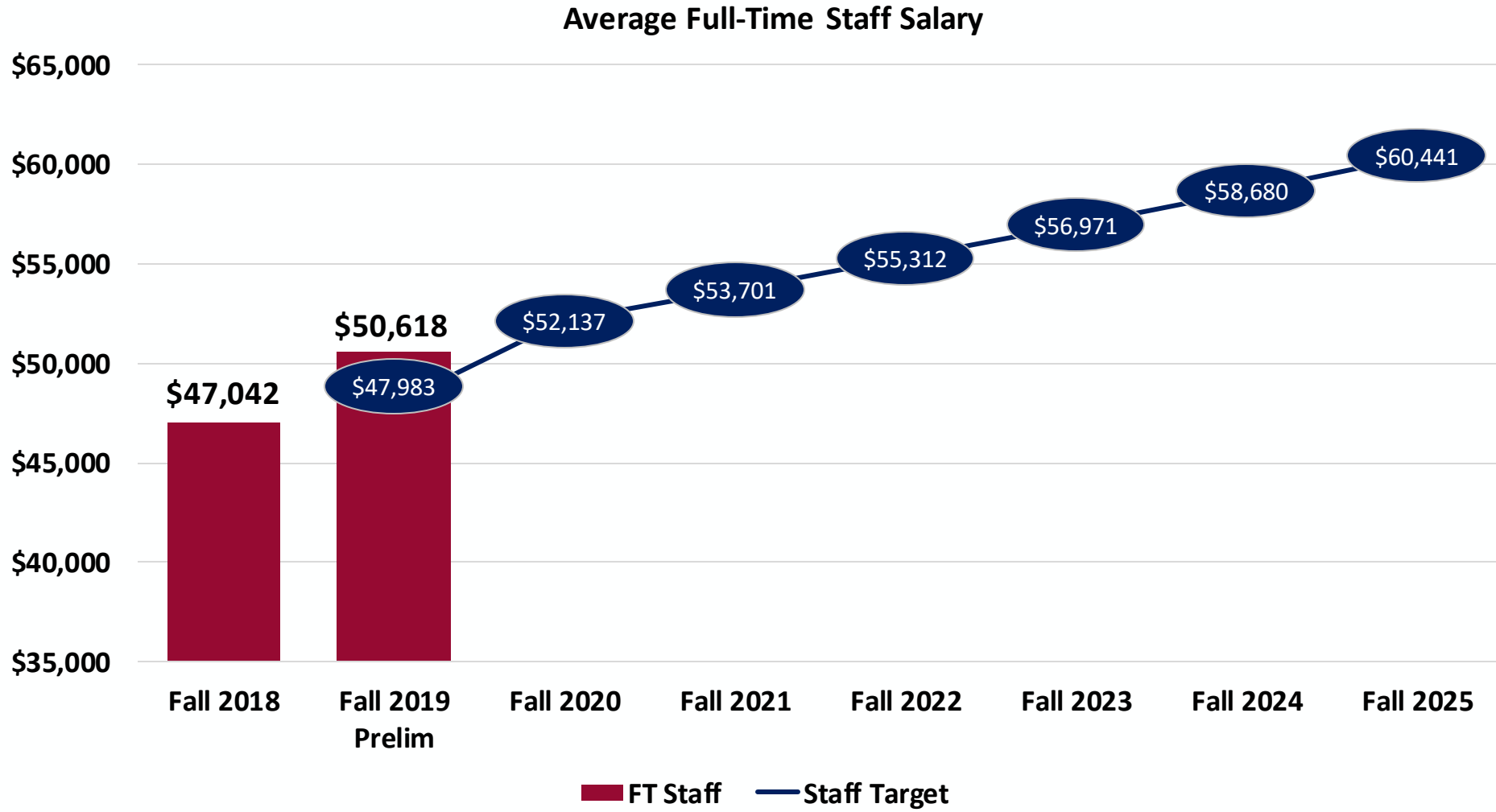
20% Compensation Increase by 2025

Average 12 Month Faculty Salary Survey



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20% Compensation Increase by 2025



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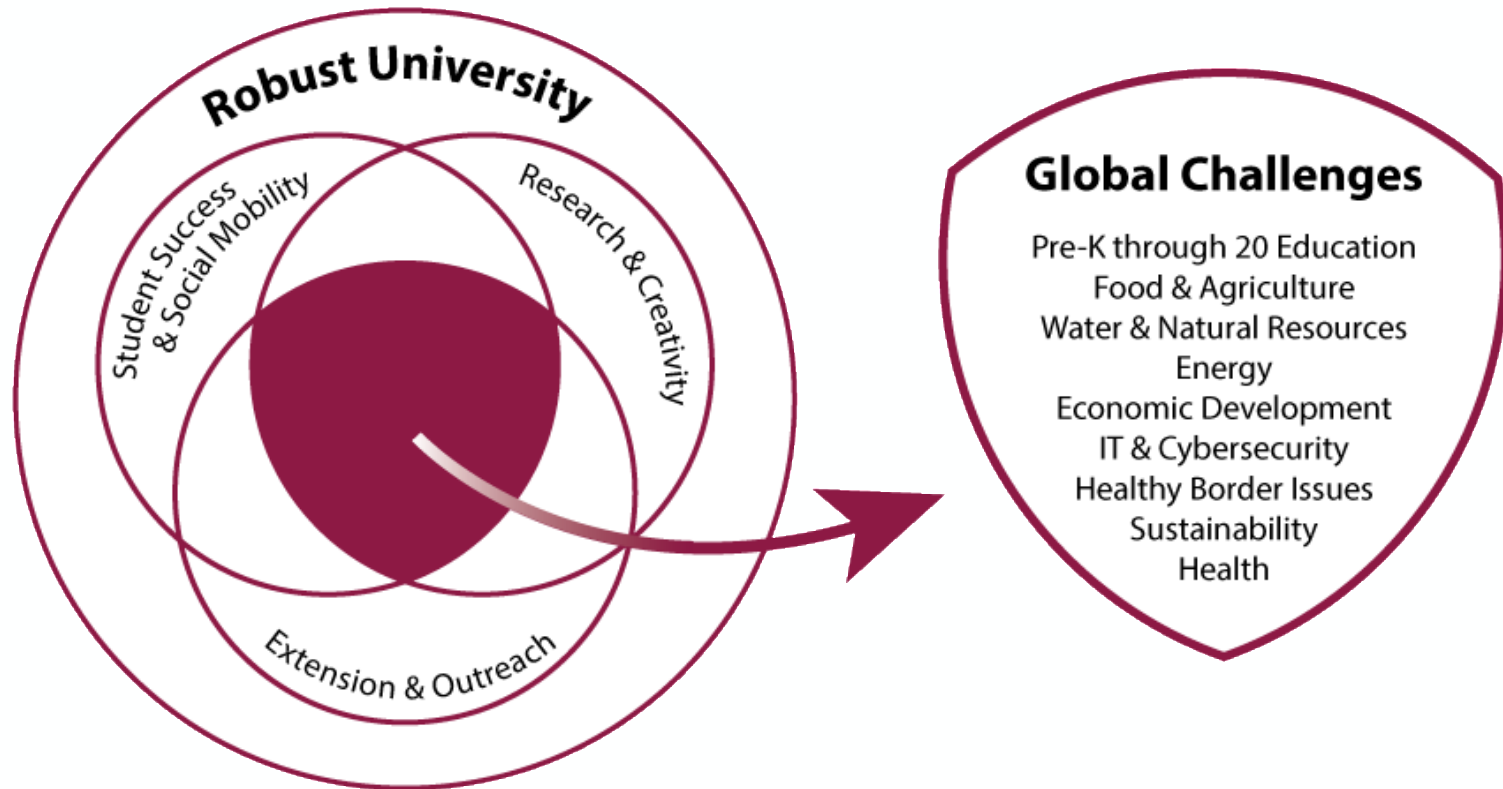
Moving Forward

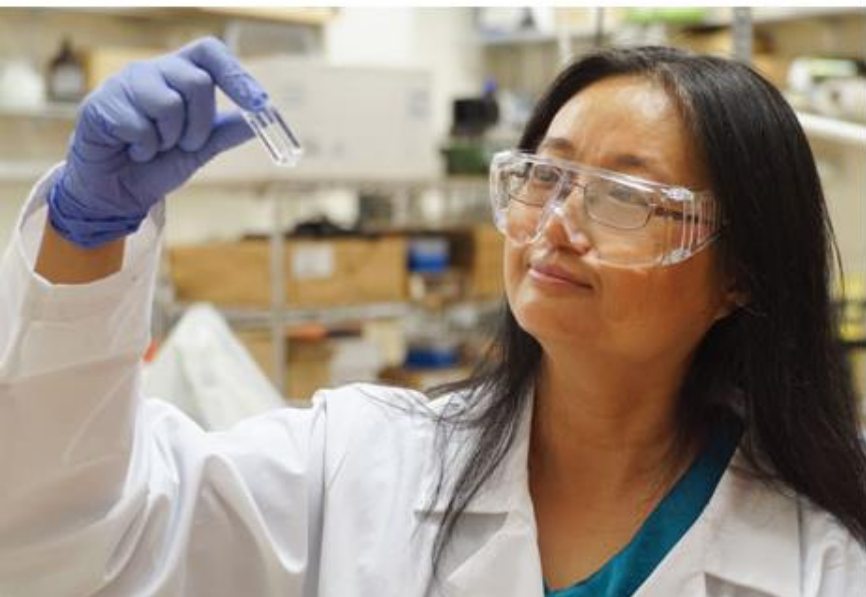


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Goal 4

Global Challenges





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Questions

If viewing online, please email questions to: President.Floros@nmsu.edu