

LEADS 2025 KPIs

Summer 2021 BOR Proposal

Goal	LEADS 2025 KPIs Adopted by NMSU BOR Jan 2019	LEADS 2025 KPIs Proposed to BOR Summer 2021
1	<ul style="list-style-type: none"> 1. Enrollment 2. Completion (persistence, retention, graduation rate, degrees awarded, average time) 3. Net Price 4. Social Mobility Index 	<ul style="list-style-type: none"> 1. Enrollment 2. Student Success (retention rate, graduation rate, achievement gap, placement rate)
2	<ul style="list-style-type: none"> 5. STEM R&D Expenditures 6. Non-STEM R&D Expenditures 	<ul style="list-style-type: none"> 3. R&D Expenditures 4. Carnegie R1 Index
3	<ul style="list-style-type: none"> 7. Outreach & Extension Expenditures 	<ul style="list-style-type: none"> 5. Outreach & Extension Expenditures 6. Outreach Impact Index
4	<ul style="list-style-type: none"> 8. Personnel Assets (satisfaction, compensation, productivity, excellence) 9. Resource Development 10. Budget Alignment & Productivity 	<ul style="list-style-type: none"> 7. Market Based Compensation 8. Employee Satisfaction 9. Administrative Efficiency 10. Service Level



LEADS 2025 KPIs and Key Metrics

Goal	LEADS 2025 KPIs Adopted by NMSU BOR Jan 2019	LEADS 2025 KPIs Proposed to BOR Summer 2021	LEADS 2025 Key Metrics Summer 2021
1	<ul style="list-style-type: none"> 1. Enrollment 2. Completion (persistence, retention, graduation rate, degrees awarded, average time) 3. Net Price 4. Social Mobility Index 	<ul style="list-style-type: none"> 1. Enrollment 2. Student Success (retention rate, graduation rate, achievement gap, placement rate) 	<ul style="list-style-type: none"> Student Majors Student Credit Hours (SCH) Retention Rate 4 & 6 Year Graduation Rate Achievement Gap Placement Rate SCH per Tenure Faculty
2	<ul style="list-style-type: none"> 5. STEM R&D Expenditures 6. Non-STEM R&D Expenditures 	<ul style="list-style-type: none"> 3. R&D Expenditures 4. Carnegie R1 Index 	<ul style="list-style-type: none"> STEM R&D Expenditures Non-STEM R&D Expenditures Post-Docs & Research Staff with PhDs Humanities & Social Science PhDs STEM & Other PhDs Research Expenditures per Tenure Faculty
3	<ul style="list-style-type: none"> 7. Outreach & Extension Expenditures 	<ul style="list-style-type: none"> 5. Outreach & Extension Expenditures 6. Outreach Impact Index 	<ul style="list-style-type: none"> Outreach & Extension Expenditures Outreach Awards & Gifts Publications, Events & Media Releases Contacts & Community Service
4	<ul style="list-style-type: none"> 8. Personnel Assets (satisfaction, compensation, productivity, excellence) 9. Resource Development 10. Budget Alignment & Productivity 	<ul style="list-style-type: none"> 7. Market Based Compensation 8. Employee Satisfaction 9. Administrative Efficiency 10. Service Level 	<ul style="list-style-type: none"> Market Based Compensation Employee Satisfaction Administrative Efficiency Service Level



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Internal use only. Alternately could be basis of BOR Dashboard.

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Same as previous slide

Indicates relationship to academic and administrative efficiency, productivity and budget alignment.

LEADS 2025 KPIs, Key Metrics and Academic Goal Card

LEADS 2025 KPIs Proposed to BOR Summer 2021	LEADS 2025 Goal 1 Key Metrics	LEADS 2025 Goal 2 Key Metrics	LEADS 2025 Goal 3 Key Metrics
1. Enrollment	Student Majors	STEM R&D Expenditures	Outreach & Extension Expenditures
2. Student Success (retention, graduation rate, achievement gap, placement rate)	Student Credit Hours (SCH)	Non-STEM R&D Expenditures	Outreach & Extension Awards & Dollars Raised
	Retention Rate	Post-Docs & Research Staff with PhDs	Outreach & Extension Publications, Events & Media Releases
	4 & 6 Year Graduation Rate	Humanities & Social Science PhDs	Contacts & Community Service
3. R&D Expenditures	Achievement Gap	STEM & Other PhDs	
4. Carnegie R1 Index	Placement Rate	Research Expenditures per Tenure Faculty Compared to Peers	
5. Outreach & Extension Expenditures	SCH per Tenure Faculty Compared to Peers		
6. Outreach Impact Index			



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Slide for Academic Goal Card presentation
(in similar style to earlier presentations)